

Appendix 1. Training matrix from SNBTSTT



'Once for Scotland' approach to Transfusion Education



SNBTS Transfusion Team Training Matrix aligned to roles

Learn Blood Transfusion (LBT) Module	Registered Nurse	Registered Midwife	Nurse / Non Medical Authoriser	ODP	Consultant & SAS Doctor	Doctors in training	GP covering community hospitals	Nurse in community hospital	BMS in Transfusion	MLA in Transfusion	Porter	HCSW & MCA	Phlebotomist	Student Nurse	Student Midwife	Medical Student
Safe Transfusion Practice	R	R	R	R	R	R	R	R	M			M		R	R	R
Safe Transfusion Laboratory Practice									R	R						
Safe Transfusion Practice for Paediatrics	M		M			M								M	M	M
Blood Components and Indications for Use	M	M	R	M	R	R	M	M	M					M	M	M
Anti D Clinical Module		R			M	M									R	
Acute Transfusion Reactions	M	M	R		M	R	M	M						R	R	R
Consent for Transfusion	M	M	R		M	R	M	M						R	R	R
Learn Cell Salvage				M	M											
Nurse Authorisation/NMABT			R													
Anti D Laboratory Module									M							
GMP for Blood Establishments*									R	R						
GMP for Hospital Blood Banks*									R	R						
Blood Collection Pathway**											M	M				
Phlebotomy Pathway***	M	M										M	R			
Safe Blood Sampling for Transfusion Video	M	M		M		R	M	R				M	R	R	R	R

* course relevant to staff working in either a blood establishment or a blood bank

** for staff only involved in the blood collection procedure who have not completed LBT: safe transfusion practice as mandatory training

*** for staff only involved in the sampling procedure who have not completed LBT: safe transfusion practice as mandatory training

KEY
M - Mandatory for role
M - Mandatory if working in obstetrics
M - Mandatory if appropriate to role / clinical area e.g. Paediatrics, A&E, Theatres, Critical Care, Haematology, cell salvage
R - Recommended for this role

Abbreviations	
ODP	Operating Department Practitioner
BMS	Biomedical Scientist
MLA	Medical Laboratory Assistant
HCSW	Health Care Support Worker
MCA	Maternity Care Assistant
SAS	Speciality and Associate Specialists

NHS Board Transfusion Committees are asked to use professional judgement in relation to mandatory training for specific staff roles where no transfusion requirements exist.